

## **CORPORATE ETHICAL BUSINESS POLICY**

We at RAYS DIAMONDS are committed to achieve highest level of Ethical, Health Safety and Environment Standards.

### **BY ENSURING FOLLOWING ACTIONS.**

- ✓ Strict compliance is ensured at all times, with all applicable national and, where appropriate, international laws / regulations with respect to money laundering, terrorism financing, bribery, facilitation payments, corruption, smuggling, embezzlement, fraud, racketeering, transfer pricing and tax evasion.
- ✓ We ensure Kimberly Process / SOW & Disclosure compliance in all our business of diamond.
- ✓ Compliance with all applicable environmental laws and regulations.
- ✓ RAYS DIAMONDS is committed to provide safety of product throughout its supply chain.
- ✓ RAYS DIAMONDS is committed to fight against undisclosed synthetic diamonds.
- ✓ We declare that we do not deal in conflict diamonds and ensure to continue the same in future.
- ✓ Compliance is ensured at all times, with applicable national and, where appropriate, international laws / regulations with respect to employment and labour.
- ✓ We will never engage child labour.
- ✓ We will not discriminate in engaging any employee.
- ✓ The management of RAYS DIAMONDS is fully committed to ensuring that forced or involuntary labour is not practiced in any form at any of its facilities.
- ✓ We ensure strict compliance of health and safety norms.

For RAYS DIAMONDS

Authorized Signatory